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Xylem Inc 1 International Drive Rye Brook, NY 10573
 Kim Garbo 99 Ilion Street Tonawanda, NY 14150

Name		Employer		Pay Period		Pay Period		
Kim Garbo		Xylem Inc		08/07/2021		08/20/2021		
				08/07/2021		08/20/2021		
	Hours Worked	Gross Pay	Pre Tax Deductions	Statutory Taxes	Post Tax Deductions	Net Pay		
Current	80.00	2,298.40	79.17	589.24	30.18	1,599.81		
YTD	1,352.00	39,144.54	1,345.89	10,103.47	1,613.49	26,081.69		
Earnings							Statutory Taxes	
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Amount	YTD
Regular Hourly Aut	08/07/2021 - 08/20/2021	80	28.73	2,298.40	1080	30,900.96	137.65	2,344.53
Bonus			0		0	1,163.89	32.20	548.32
Covid			0		32	919.36	296.29	5,070.78
Disability			0		80	1,608.89	111.44	1,941.24
Regular Hourly Aut	07/10/2021 - 07/15/2021	32	28.73	919.36				
Regular Hourly Aut	07/10/2021 - 07/15/2021	-32	28.73	-919.36				
Regular Hourly Aut	08/02/2021 - 08/06/2021	32	28.73	919.36				
Regular Hourly Aut	08/02/2021 - 08/06/2021	-40	28.73	-1,149.20				
Holiday			0		56	1,591.60		
PTO	07/31/2021 - 08/06/2021	8	28.73	229.84	104	2,959.84	11.66	198.60
Earnings				2,298.40		39,144.54	589.24	10,103.47
Pre Tax Deductions					Post Tax Deductions			
Description		Amount	YTD	Description	Amount	YTD		
Dental Pretax		17.04	289.68	401(k) Loan (001)		1,133.72		
Medical		58.15	988.55	Accident/Critical Illness	7.80	132.60		
Vision		3.98	67.66	Employee Life Cost	22.38	347.17		
Pre Tax Deductions		79.17	1,345.89	Post Tax Deductions		30.18	1,613.49	
Employer Paid Benefits/Taxable Benefits					Taxable Wages			
Description		Amount	YTD	Description	Amount	YTD		
GTL		0.96	16.32	OASDI - Taxable Wages	2,220.19	37,814.97		
HSA ER Contribution		0.00	2,000.01	Medicare - Taxable Wages	2,220.19	37,814.97		
RSP Core Contribution - Employer		91.94	1,565.85	Federal Withholding - Taxable Wages	2,220.19	37,814.97		
Wellness Incentive			300.04	State Tax Taxable Wages - NY	2,220.19	37,814.97		
Employer Paid Benefits/Taxable Benefits		92.90	3,882.22					
Marital Status		Federal	State	Absence Plans				
Single		Single or Head of Household		Description	Accrued	Reduced	Available	
Allowances	0		0	Floating Holiday	0	0	0	
Additional Withholding	5		5	Reserve PTO	0	0	0	
				US PTO	3.88	0	25.23	
Payment Information								
Bank	Account Name	Account Number	USD Amount	Amount				
Not Available	Not Available **	*****		1,124.81 USD				
Not Available	Not Available **	****		475.00 USD				

2020-2021
Payroll
Summary

Xylem Inc 1 International Drive Rye Brook, NY 10573
Kim Garbo 99 Ilion Street Tonawanda, NY 14150

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Kim Garbo	Xylem Inc		08/21/2021	09/03/2021	09/03/2021	

	Hours Worked	Gross Pay	Pre Tax Deductions	Statutory Taxes	Post Tax Deductions	Net Pay
Current	80.00	2,298.40	79.17	589.23	30.18	1,599.82
YTD	1,432.00	41,442.94	1,425.06	10,692.70	1,643.67	27,681.51

Earnings							Statutory Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Regular Hourly Aut	08/21/2021 - 09/03/2021	80	28.73	2,298.40	1124	32,165.08	Social Security	137.65	2,482.18
Bonus			0		0	1,163.89	Medicare	32.19	580.51
Covid			0		32	919.36	Federal Withholding	296.29	5,367.07
Disability			0		80	1,608.89	State Tax - NY	111.44	2,052.68
Regular Hourly Aut	08/07/2021 - 08/13/2021	-40	28.73	-1,149.20			New York Paid Family Leave - NYPI	11.66	210.26
Regular Hourly Aut	08/07/2021 - 08/13/2021	40	28.73	1,149.20					
Regular Hourly Aut	08/14/2021 - 08/20/2021	-40	28.73	-1,149.20					
Regular Hourly Aut	08/14/2021 - 08/20/2021	4	28.73	114.92					
Holiday			0		56	1,591.60			
PTO	08/14/2021 - 08/20/2021	36	28.73	1,034.28	140	3,994.12			
Earnings				2,298.40		41,442.94	Statutory Taxes	589.23	10,692.70

Pre Tax Deductions			Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental Pretax	17.04	306.72	401(k) Loan (001)		1,133.72
Medical	58.15	1,046.70	Accident/Critical Illness	7.80	140.40
Vision	3.98	71.64	Employee Life Cost	22.38	369.55
Pre Tax Deductions	79.17	1,425.06	Post Tax Deductions	30.18	1,643.67

Employer Paid Benefits/Taxable Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
GTL	0.96	17.28	OASDI - Taxable Wages	2,220.19	40,035.16
HSA ER Contribution	0.00	2,000.01	Medicare - Taxable Wages	2,220.19	40,035.16
RSP Core Contribution - Employer	91.94	1,657.79	Federal Withholding - Taxable Wages	2,220.19	40,035.16
Wellness Incentive		300.04	State Tax Taxable Wages - NY	2,220.19	40,035.16
Employer Paid Benefits/Taxable Benefits	92.90	3,975.12			

Marital Status			Vacation Plan		
Description	Accrued	Reduced	Available		
Marital Status	Single	Single or Head of Household			
Allowances	0	0	Floating Holiday	0	0
Additional Withholding	5	5	Reserve PTO	0	0
			US PTO	7.76	-3.01

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Not Available	Not Available ****	*****		1,124.82 USD
Not Available	Not Available ****	*****		475.00 USD

Xylem Inc 1 International Drive Rye Brook, NY 10573
 Kim Garbo 99 ilion Street Tonawanda, NY 14150

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Kim Garbo	Xylem Inc		09/04/2021	09/17/2021	09/17/2021	

	Hours Worked	Gross Pay	Pre Tax Deductions	Statutory Taxes	Post Tax Deductions	Net Pay
Current	80.00	2,298.40	79.17	589.23	30.18	1,599.82
YTD	1,512.00	43,741.34	1,504.23	11,281.93	1,673.85	29,281.33

Earnings							Statutory Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Regular Hourly Aut	09/04/2021 - 09/17/2021	80	28.73	2,298.40	1204	34,463.48	Social Security	137.65	2,619.83
Bonus			0		0	1,163.89	Medicare	32.19	612.70
Covid			0		32	919.36	Federal Withholding	296.29	5,663.36
Disability			0		80	1,608.89	State Tax - NY	111.44	2,164.12
Regular Hourly Aut	08/21/2021 - 08/27/2021	-40	28.73	-1,149.20			New York Paid Family Leave - NYPI	11.66	221.92
Regular Hourly Aut	08/21/2021 - 08/27/2021	40	28.73	1,149.20					
Regular Hourly Aut	08/28/2021 - 09/03/2021	-40	28.73	-1,149.20					
Regular Hourly Aut	08/28/2021 - 09/03/2021	40	28.73	1,149.20					
Holiday			0		56	1,591.60			
PTO			0		140	3,994.12			
Earnings				2,298.40		43,741.34	Statutory Taxes	589.23	11,281.93

Pre Tax Deductions			Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental Pretax	17.04	323.76	401(k) Loan (001)		1,133.72
Medical	58.15	1,104.85	Accident/Critical Illness	7.80	148.20
Vision	3.98	75.62	Employee Life Cost	22.38	391.93
Pre Tax Deductions	79.17	1,504.23	Post Tax Deductions	30.18	1,673.85

Employer Paid Benefits/Taxable Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
GTL	0.96	18.24	OASDI - Taxable Wages	2,220.19	42,255.35
HSA ER Contribution	0.00	2,000.01	Medicare - Taxable Wages	2,220.19	42,255.35
RSP Core Contribution - Employer	91.94	1,749.73	Federal Withholding - Taxable Wages	2,220.19	42,255.35
Wellness Incentive		300.04	State Tax Taxable Wages - NY	2,220.19	42,255.35
Employer Paid Benefits/Taxable Benefits	92.90	4,068.02			

Marital Status		Allowances		Absence Plans		
	Single	Single or Head of Household		Accrued	Reduced	Available
Marital Status			Floating Holiday	0	0	0
Allowances	0	0	Reserve PTO	0	0	0
Additional Withholding	5	5	US PTO	7.76	0	4.75

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Not Available	Not Available *****	***		1,124.82 USD
Not Available	Not Available *****	***		475.00 USD